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HUMAN RESOURCES AND TRAINING | HRT-077

HRD Corporation Train the Trainer Certification

UK
+44 33 000 111 90
info@informatech.co.uk
https://informatech.uk
63-66 Hatton Garden Hatton Garden
EC1N 8LE , London

NL
+31 85 74 444 46
info@infomatech.nl
https://infomatech.nl
Waarderweg 50 - 2031PB
Haarlem - Netherlands

Course content

Why Attend

Overview

• Gain internationally recognized certification as a professional trainer.

• Enhance your ability to design and deliver effective training programs.

• Develop practical facilitation and presentation skills.

• Increase your value to your organization and advance your HRD career.

Course Methodology

• Interactive workshops and group activities.

• Real-life case studies and role-playing exercises.

• Hands-on practice sessions with feedback.

• Structured presentations and peer evaluations.

Course Objectives

• Understand adult learning principles and their application.

• Design engaging and outcome-driven training programs.

• Deliver training sessions with confidence and professionalism.

• Utilize assessment tools to measure training effectiveness.

• Demonstrate best practices in training facilitation.

Target Audience

• HR professionals involved in training and development.

• Aspiring and current trainers seeking certification.

• Supervisors and managers responsible for staff training.

Course content

Target Audience

• Learning and development specialists.

Target Competencies

• Training design and delivery.

• Adult learning theory.

• Facilitation and presentation.

• Evaluation of training impact.

• Feedback and coaching skills.

Course outline

Day 1 : Introduction to Training and Adult Learning

• Overview of HRD Corporation certification requirements.

• Principles of adult learning and motivation.

• Roles and competencies of an effective trainer.

• Identifying training needs in the organization.

Day 2 : Training Program Design and Development

• Setting clear training objectives and outcomes.

• Structuring content for maximum engagement.

• Developing training materials and resources.

• Incorporating instructional methods and activities.

Day 3 : Effective Training Delivery Techniques

• Presentation skills for trainers.

• Facilitation techniques for group learning.

Course content

Course outline

• Managing different learner types and group dynamics.

• Handling questions and challenging participants.

Day 4 : Assessment and Evaluation of Training

• Methods for assessing learner progress.

• Tools for evaluating training effectiveness.

• Gathering and using participant feedback.

• Continuous improvement in training delivery.

Day 5 : Practical Assessment and Certification

• Preparation for certification assessment.

• Delivering a practice training session.

• Receiving structured feedback from peers and instructors.

• Final certification review and next steps.

Seminar dates

Available seminar dates

Live dates and pricing for HRD Corporation Train the Trainer Certification generated from the course details page.

Date	Location	Format	Fee
Dates on request	Venue on request	Classroom	**Contact us**

Live online option	Online delivery is available at €1,850.-.