



LEADERSHIP AND MANAGEMENT | LM-039

# Certified Empowered Leadership Professional

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# Course content

## Why Attend

Exceptional leaders do more than manage people—they inspire purpose, empower others, foster innovation, and create high-performing cultures. This course equips participants with the leadership mindset, emotional intelligence, communication techniques, and strategic thinking skills required to lead confidently in today's dynamic business environment. Participants will learn how to develop empowered teams, drive innovation, build accountability, and lead organizational transformation with integrity and influence.

## Course Methodology

The course combines interactive presentations, leadership assessments, practical workshops, coaching exercises, role plays, group discussions, case studies, self-reflection activities, and action planning to strengthen participants' leadership capabilities.

## Course Objectives

By the end of this course, participants will be able to:

- Develop an empowering and adaptable leadership style
- Inspire and motivate individuals and teams to achieve outstanding results
- Foster innovation, creativity, and continuous improvement
- Apply effective communication and coaching techniques to enhance performance
- Build emotionally intelligent and accountable teams
- Lead organizational change with confidence and integrity
- Develop a personal leadership action plan for long-term success

## Target Audience

- Executives and senior managers
- Department heads

# Course content

## Target Audience

- Team leaders and supervisors
- Project managers
- Business owners and entrepreneurs
- HR and organizational development professionals
- Emerging leaders preparing for management roles

## Target Competencies

- Leadership development
- Emotional intelligence
- Coaching and delegation
- Strategic communication
- Team empowerment
- Innovation leadership
- Change leadership
- Personal effectiveness

## Course outline

### Day 1: Empowering Leadership for High Performance

- Exploring leadership styles and their impact on organizational performance
- Developing an authentic and inspiring leadership approach
- Building self-awareness and strengthening personal leadership capabilities
- Empowering individuals through effective delegation and coaching techniques
- Motivating teams by understanding individual drivers and organizational goals

# Course content

## Course outline

- Creating a culture of ownership, accountability, and continuous development

### **Day 2: Innovation, Creativity, and Transformational Thinking**

- Developing a growth mindset that supports innovation and organizational agility
- Strengthening creative thinking and problem-solving capabilities
- Applying techniques that encourage innovation across teams and business functions
- Challenging conventional thinking to identify new opportunities
- Leading organizational change through creative leadership practices
- Practical workshop: Developing innovative solutions to business challenges

### **Day 3: Entrepreneurial Leadership and Personal Influence**

- Maximizing personal leadership strengths to create organizational value
- Developing an entrepreneurial mindset that embraces opportunity and innovation
- Leading organizational transformation through proactive leadership
- Strengthening executive communication and influencing skills
- Applying transformational language to inspire engagement and commitment
- Understanding communication strategies that strengthen leadership effectiveness across diverse audiences

### **Day 4: Accountability, Integrity, and Leadership Communication**

- Building a culture of accountability through effective leadership communication
- Strengthening credibility by demonstrating integrity, transparency, and ethical leadership
- Communicating expectations clearly while fostering trust and collaboration
- Enhancing active listening and empathetic leadership skills
- Delivering constructive feedback that encourages performance improvement
- Inspiring teams through purpose-driven communication and shared vision

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### Day 5: Building Emotionally Intelligent Organizations

- Developing emotionally intelligent leadership practices that strengthen organizational performance
- Building resilient, collaborative, and high-performing teams
- Managing conflict through emotional intelligence and constructive dialogue
- Communicating organizational vision with clarity and strategic direction
- Strengthening organizational awareness and leadership effectiveness across all levels
- Final leadership simulation: Developing a personal leadership roadmap, course review, and action planning

# Seminar dates

## Available seminar dates

Live dates and pricing for Certified Empowered Leadership Professional generated from the course details page.

| Date               | Location         | Format                                    | Fee               |
|--------------------|------------------|-------------------------------------------|-------------------|
| Dates on request   | Venue on request | Classroom                                 | <b>Contact us</b> |
| Live online option |                  | Online delivery is available at €1,850.-. |                   |